

**OZARKS TECHNICAL COMMUNITY COLLEGE
PART-TIME EMPLOYEE PAY RATES
(Effective January 1, 2019)**

	Minimum	Maximum
<u>WORK STUDY</u>	\$ 8.60	\$ 8.60
<u>MAINTENANCE/CUSTODIAN</u>	8.60	12.75
<u>SECURITY OFFICER</u>	15.87	
<u>SECURITY OFFICER (if they are a current SPD Officer)</u>	30.00	30.00
<u>SECURITY DISPATCHER</u>	12.12	16.12
<u>CLERICAL/CUSTOMER SERVICE</u>		
General	8.60	13.50
Bookstore (Seasonal)		
Café		
Specialized (Trained, Certificate)	10.00	20.00
Bookstore Lead		
Café Supervisor		
<u>TECHNICAL</u>		
Computer Network	8.60	18.75
Lab Monitor	8.60	12.25
Library – Service Desk Assistant	8.60	16.50
Media	8.60	12.00
ECEC Cook	8.60	15.00
<u>PROCTOR</u>		
With no experience	8.60	8.60
For each year of applicable experience	+.50	+.50
Maximum rate	12.00	12.00
<u>PROFESSIONAL</u>		
AEL Instructor/Coordinator (Degree or Certificate)	12.50	26.00
Accountant	12.50	26.00
Interpreter for Deaf		
Professional	19.25	22.00
Level III	21.85	24.90
Level IV	23.90	28.00
Level V	27.05	32.00
Reader for Blind	12.00	18.75
Academic Advisor	12.00	22.00
Counselor	12.00	22.00
Substitute Instructor	20.40	22.00
Substitute Assistant Instructor	10.20	11.80
Architectural Project Assistant (Student Intern)	10.00	15.00
Architectural Project Assistant (Degree or Licensed)	14.50	30.00
Hearing Instrument Science Professional	18.00	40.00

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	Minimum	Maximum
<u>TUTOR</u>		
Tutor (No degree)	\$ 8.60	\$ 11.25
Online Tutors (No degree)	9.35	12.50
Paraprofessional (Associates Degree)	8.60	11.25
Professional (Bachelor Degree)	12.50	16.50
Professional (Master's Degree)	17.00	26.00
<u>ADJUNCT INSTRUCTOR</u>		
10 years or more teaching at OTC (21 + semesters)	Lecture \$1,000/credit hour	
	Lab \$678/credit hour	
5 – 9 years teaching at OTC (11-20 semesters)	Lecture \$830/credit hour	
	Lab \$565/credit hour	
0 – 4 years teaching at OTC (1-10 semesters)	Lecture \$737/credit hour	
	Lab \$497/credit hour	

- Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019. All other instruction is paid on the credit hour at the lecture rate.