

EARLY CHILDHOOD EDUCATION CENTER

2019-20

Step	Assistant Teacher Schedule	Lead Teacher Schedule
0	\$23,931	\$29,654
1	\$24,747	\$30,470
2	\$25,563	\$31,286
3	\$26,379	\$32,102
4	\$27,195	\$32,918
5	\$28,011	\$33,734
6	\$28,827	\$34,550
7	\$29,643	\$35,366
8	\$30,459	\$36,182
9	\$31,275	\$36,998
10	\$32,091	\$37,814
11	\$32,907	\$38,630
12	\$33,723	\$39,446
13	\$34,539	\$40,262
14	\$35,355	\$41,078
15	\$36,171	\$41,894
16	\$36,987	\$42,710
17	\$37,803	\$43,526
18	\$38,619	\$44,342
19	\$39,435	\$45,158
20	\$40,251	\$45,974

Min = \$23,931

Min = \$29,654

Minimum Associates Degree Required for Assistant Teacher Minimum Bachelors Degree Required for Lead Teacher

For all INCOMING applicants, we do not honor past 13 years of experience

Consideration will be given to industry time worked, degree, special certification(s), and OTC internal equity

172 work days (employees of the ECEC will start five days prior to the student start date each fall)

Employees will also be eligible for educational advancement salary increases (Policy 3.09)

Salary schedule will adjust when "across the board" percentage increases occur at OTC