**OZARKS TECHNICAL COMMUNITY COLLEGE**

**PART-TIME EMPLOYEE PAY RATES**

(Effective January 1, 2020)

<table>
<thead>
<tr>
<th>Positions</th>
<th>Minimum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work Study</td>
<td>$10.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>Maintenance/Custodian</td>
<td>9.45</td>
<td>13.60</td>
</tr>
<tr>
<td>Security Officer</td>
<td>15.87</td>
<td>NA</td>
</tr>
<tr>
<td>Security Officer (current SPD Officer)</td>
<td>30.00</td>
<td>30.00</td>
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</tbody>
</table>

**Clerical/Customer Service:**

- General                                      | $9.45   | $14.35  |
- Bookstore (Seasonal)                         | 9.45    | 14.35   |
- Cafè                                         | 9.45    | 14.35   |
- Specialized (Trained, Certificate)           | 10.00   | 20.00   |
- Bookstore Lead                               | 10.00   | 20.00   |
- Cafè Supervisor                              | 10.00   | 20.00   |

**Technical:**

- Computer Network                             | $9.45   | $19.60  |
- Lab Monitor                                   | 9.45    | 13.10   |
- Library                                      | 10.00   | 29.00   |
- Media                                        | 9.45    | 12.85   |
- ECEC Cook                                     | 9.45    | 15.85   |
- DSS (entry level)                            | 9.45    | 15.45   |

**Proctor:**

- With no certifications                       | $9.45   | $14.10  |
- With certifications                          | 10.10   | 14.75   |

**Professional Positions:**

- AEL Instructor/ Coordinator (Degree or Certificate) | $12.50   | $26.00  |
- Accountant                                    | 12.50   | 26.00   |
- DSS (Degree or Certificate)                   | 13.00   | 45.00   |
- Academic Advisor                             | 14.00   | 24.00   |
- Counselor                                     | 18.00   | 24.00   |
- Substitute Instructor                        | 20.40   | 22.00   |
- Substitute Assistant Instructor               | 10.20   | 11.80   |
- Architectural Project Asst (Student Intern)   | 10.00   | 15.00   |
- Architectural Project Asst (Degree or Licensed) | 14.50  | 30.00   |
- Hearing Instrument Science Professional       | 18.00   | 40.00   |

**Tutor:**

- Tutor (No degree)                            | $9.45   | $14.00  |
- Paraprofessional (Associates Degree)          | 9.95    | 14.00   |
- Professional (Bachelor Degree)                | 12.50   | 16.50   |
- Professional (Master's Degree)                | 17.00   | 26.00   |

**Adjunct Instructor:**

- 10 years or more teaching at OTC (21+ semesters) | Lecture | $1,000/Cr hour | Lab | $678/Cr hour |
- 5 - 9 years teaching at OTC (11 - 20 semesters) | Lecture | $830/Cr hour | Lab | $565/Cr hour |
- 0 - 4 years teaching at OTC (1 - 10 semesters) | Lecture | $737/Cr hour | Lab | $497/Cr hour |

**Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019. All other instructor is paid on the credit hour at the lecture rate.**