

**OZARKS TECHNICAL COMMUNITY COLLEGE**  
**PART-TIME EMPLOYEE PAY RATES**  
**(Effective January 1, 2021)**

| <b>Positions</b>                                   | <b>Minimum</b> | <b>Maximum</b>  |     |               |
|--|----------------|-----------------|-----|---------------|
| <b>Work Study</b>                                  | \$10.50        | \$10.50         |     |               |
| <b>Maintenance/Custodian</b>                       | 11.50          | 15.00           |     |               |
| <b>Security Officer</b>                            | 16.19          | NA              |     |               |
| <b>Security Officer (current SPD Officer)</b>      | 30.00          | 30.00           |     |               |
| <b>Security Dispatcher</b>                         | 12.12          | 16.12           |     |               |
| <b><u>Clerical/Customer Service:</u></b>           |                |                 |     |               |
| General  | \$10.30        | \$15.20         |     |               |
| Bookstore (Seasonal)                               | 10.30          | 15.20           |     |               |
| Café   | 10.30          | 15.20           |     |               |
| Specialized (Trained, Certificate)                 | 10.30          | 24.00           |     |               |
| Bookstore Lead                                     | 10.80          | 20.85           |     |               |
| Café Supervisor                                    | 10.80          | 20.85           |     |               |
| <b><u>Technical:</u></b>                           |                |                 |     |               |
| Computer Network                                   | \$10.30        | \$20.45         |     |               |
| Lab Monitor  | 10.30          | 13.95           |     |               |
| Library  | 10.30          | 30.00           |     |               |
| Media  | 10.30          | 13.70           |     |               |
| ECEC Cook  | 10.30          | 16.70           |     |               |
| DSS (entry level)                                  | 10.30          | 16.30           |     |               |
| <b><u>Proctor:</u></b>                             |                |                 |     |               |
| With no certifications                             | \$10.30        | \$15.00         |     |               |
| With certifications                                | 10.95          | 15.60           |     |               |
| <b><u>Professional Positions:</u></b>              |                |                 |     |               |
| AEL Instructor/Coordinator (Degree or Certificate) | \$12.50        | \$26.00         |     |               |
| Accountant   | 12.50          | 30.00           |     |               |
| COVID Case Managers                                | 25.00          | 30.00           |     |               |
| DSS (Degree or Certificate)                        | 13.00          | 45.00           |     |               |
| Academic Advisor                                   | 14.00          | 24.00           |     |               |
| Counselor  | 18.00          | 24.00           |     |               |
| Substitute Instructor                              | 20.40          | 22.00           |     |               |
| Substitute Assistant Instructor                    | 10.30          | 12.65           |     |               |
| Architectural Project Asst (Student Intern)        | 10.30          | 15.85           |     |               |
| Architectural Project Asst (Degree or Licensed)    | 14.50          | 30.00           |     |               |
| Hearing Instrument Science Professional            | 18.00          | 40.00           |     |               |
| <b><u>Tutor:</u></b>                               |                |                 |     |               |
| Tutor (No degree)                                  | \$10.30        | \$15.00         |     |               |
| Paraprofessional (Associates Degree)               | 10.30          | 15.00           |     |               |
| Professional (Bachelor Degree)                     | 13.50          | 18.00           |     |               |
| Professional (Master's Degree)                     | 18.00          | 26.00           |     |               |
| <b><u>Adjunct Instructor:</u></b>                  |                |                 |     |               |
| 10 years or more teaching at OTC (21+ semesters)   | Lecture        | \$1,000/Cr hour | Lab | \$678/Cr hour |
| 5 - 9 years teaching at OTC (11 - 20 semesters)    | Lecture        | \$830/Cr hour   | Lab | \$565/Cr hour |
| 0 - 4 years teaching at OTC (1 - 10 semesters)     | Lecture        | \$737/Cr hour   | Lab | \$497/Cr hour |

***Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019.***  
***All other instructor is paid on the credit hour at the lecture rate.***