

OZARKS TECHNICAL COMMUNITY COLLEGE
PART-TIME EMPLOYEE PAY RATES
(Effective July 1, 2021)

Positions	Minimum	Maximum		
Work Study	\$10.50	\$10.50		
Maintenance/Custodian	11.50	15.00		
Security Officer	16.19	NA		
Security Officer (current SPD Officer)	30.00	30.00		
Security Dispatcher	12.12	16.12		
<u>Clerical/Customer Service:</u>				
General	\$10.30	\$15.20		
Bookstore (Seasonal)	10.30	15.20		
Café	10.30	15.20		
Specialized (Trained, Certificate)	10.30	24.00		
Bookstore Lead	10.80	20.85		
Café Supervisor	10.80	20.85		
<u>Technical:</u>				
Computer Network	\$10.30	\$20.45		
Lab Monitor	10.30	13.95		
Library	10.30	30.00		
Media	10.30	13.70		
ECEC Cook	10.30	16.70		
DSS (entry level)	10.30	16.30		
<u>Proctor:</u>				
With no certifications	\$10.30	\$15.00		
With certifications	10.95	15.60		
<u>Professional Positions:</u>				
AEL Instructor/Coordinator (Degree or Certificate)	\$12.50	\$26.00		
Accountant	12.50	30.00		
COVID Case Managers	25.00	30.00		
DSS (Degree or Certificate)	13.00	45.00		
Academic Advisor	14.00	24.00		
Counselor	18.00	24.00		
Substitute Instructor	20.40	22.00		
Substitute Assistant Instructor	10.30	12.65		
Architectural Project Asst (Student Intern)	10.30	15.85		
Architectural Project Asst (Degree or Licensed)	14.50	30.00		
Hearing Instrument Science Professional	18.00	40.00		
<u>Tutor:</u>				
Tutor (No degree)	\$10.30	\$15.00		
Paraprofessional (Associates Degree)	10.30	15.00		
Professional (Bachelor Degree)	13.50	18.00		
Professional (Master's Degree)	18.00	26.00		
<u>Adjunct Instructor:</u> (new adjunct rates are effective with fall semester following the change)				
10 years or more teaching at OTC (21+ semesters)	Lecture	\$1,020/Cr hour	Lab	\$692/Cr hour*
5 - 9 years teaching at OTC (11 - 20 semesters)	Lecture	\$847/Cr hour	Lab	\$576/Cr hour*
0 - 4 years teaching at OTC (1 - 10 semesters)	Lecture	\$752/Cr hour	Lab	\$507/Cr hour*

***Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019.
All other instructor is paid on the credit hour at the lecture rate.**