

OZARKS TECHNICAL COMMUNITY COLLEGE
PART-TIME EMPLOYEE PAY RATES
(Effective July 1, 2022)

Positions	Minimum	Maximum
Work Study	\$13.00	\$13.00
Maintenance/Custodian	12.74	16.38
Security Officer	16.84	NA
Security Officer (current SPD Officer)	35.00	35.00
Security Dispatcher	12.74	16.90
<u>Clerical/Customer Service:</u>		
General	\$12.74	\$17.84
Bookstore (Seasonal)	12.74	\$17.84
Café	12.74	\$17.84
Specialized (Trained, Certificate)	12.74	26.99
Bookstore Lead	13.26	23.72
Café Supervisor	13.26	23.72
<u>Technical:</u>		
Computer Network	\$12.74	\$22.40
Lab Monitor	12.74	15.90
Library	12.74	31.95
Media	12.74	15.65
ECEC Cook	12.74	18.65
DSS (entry level)	12.74	18.25
<u>Proctor:</u>		
With no certifications	\$12.74	\$17.63
With certifications	13.42	18.26
<u>Professional Positions:</u>		
AEL Instructor/Coordinator (Degree or Certificate)	\$15.60	\$27.04
Accountant	14.56	31.20
COVID Case Managers	26.00	31.20
DSS (Degree or Certificate)	13.52	46.80
Academic Advisor	14.56	24.96
Counselor	18.72	24.96
Substitute Instructor	21.22	22.88
Substitute Assistant Instructor	12.74	15.19
Architectural Project Asst (Student Intern)	12.74	18.52
Architectural Project Asst (Degree or Licensed)	15.08	31.20
Hearing Instrument Science Professional	18.72	41.60
<u>Tutor:</u>		
Tutor (No degree)	\$12.74	\$17.63
Paraprofessional (Associates Degree)	12.74	17.63
Professional (Bachelor Degree)	14.04	18.72
Professional (Master's Degree)	18.72	27.04

Adjunct Instructor: (new adjunct rates are effective with fall semester following the change)

10 years or more teaching at OTC (21+ semesters)	Lecture	\$1,061/Cr hour	Lab	\$720/Cr hour	*
5 - 9 years teaching at OTC (11 - 20 semesters)	Lecture	\$881/Cr hour	Lab	\$599/Cr hour	*
0 - 4 years teaching at OTC (1 - 10 semesters)	Lecture	\$782/Cr hour	Lab	\$527/Cr hour	*

****Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019.
All other instructor is paid on the credit hour at the lecture rate.***