

**OZARKS TECHNICAL COMMUNITY COLLEGE  
GUIDELINES FOR SALARY CLASSIFICATION  
FISCAL YEAR 2022 - 23**

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	<b>ADMINISTRATIVE POSITIONS</b>	YEARLY BASE	YEARLY MAXIMUM
V	3	CAMPUS/CENTER PRESIDENT PROVOST VICE CHANCELLOR CHIEF FINANCIAL OFFICER	\$114,400	\$171,392
IV	3	ASSOCIATE VICE CHANCELLOR CHIEF HUMAN RESOURCES OFFICER CHIEF MEDIA RELATIONS OFFICER CHIEF RESEARCH & GOVERNMENTAL AFFAIRS OFFICER CHIEF OF STAFF CHIEF STRATEGY OFFICER CHIEF TECHNOLOGY OFFICER EXECUTIVE DEAN	\$88,400	\$133,120
III	3	ASSISTANT VICE CHANCELLOR BURSAR COLLEGE DIRECTOR DEAN EXECUTIVE DIRECTOR INTERNAL AUDITOR REGISTRAR	\$52,000	\$114,400
		ASSISTANT COLLEGE DIRECTOR ASSISTANT DEAN COLLEGE PROJECT MANAGER CONTROLLER		

II	2	DIRECTOR REGIONAL DIRECTOR	\$41,600	\$98,800
I-A	2	ASSISTANT BURSAR ASSISTANT DIRECTOR COORDINATOR COUNSELOR INSTRUCTIONAL DESIGNER PAYROLL MANAGER TITLE IX ASSISTANT COORDINATOR	\$36,400	\$78,000
I-B	2	ADMISSIONS COUNSELOR ASSISTANT COORDINATOR ASSISTANT REGISTRAR FINANCIAL AID ADVISOR NAVIGATOR VOCATIONAL RESOURCE EDUCATOR STUDENT SUCCESS ADVISOR	\$33,280	\$62,400

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	STAFF POSITIONS	YEARLY BASE	YEARLY MAXIMUM
V	2	ADMINSTRATIVE ASSISTANT TO CHANCELLOR, CAMPUS PRESIDENT, PROVOST, VICE CHANCELLOR ADMINISTRATOR BUSINESS MANAGER - WORKFORCE SPECIALIST GRANT ACCOUNTANT MANAGER - CREATIVE COMMUNICATION MANAGER - STUDENT FINANCIAL OPERATIONS SENIOR STAFF ACCOUNTANT	\$31,200	\$70,720
IV	2	ADMINISTRATIVE ASSISTANT TO CHIEF TECHNOLOGY OFFICER, COLLEGE DIRECTOR, DEAN, ACADEMIC SERVICES/CURRICULUM SPECIALIST COMMUNITY TRAINER - WELDING/OSHA INSTRUCTIONAL TECHNOLOGIST LECTURER MANAGERS - COLLEGE BOOKSTORE MULTIMEDIA PHOTOGRAPHER OFFICE COORDINATOR LIBRARIAN PRODUCTION MANAGER - PRINT SHOP PROGRAM AND OUTREACH ADMINISTRATOR SERVICE DESK MANAGER STAFF ACCOUNTANT SUPERVISOR - SAFETY & SECURITY VETERAN SERVICES REPRESENTATIVE	\$29,203	\$60,320

Any exempt, non-academic positions that fall within these categories must be paid a minimum of \$35,568 annually (12 months) per FLSA.

Any exempt, non-academic positions that fall within these categories must be paid a minimum of \$35,568 annually (12 months) per FLSA.

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	STAFF POSITIONS	YEARLY BASE	YEARLY MAXIMUM
III	2	ADMINISTRATIVE ASSISTANT TO ASSISTANT DEAN, DIRECTOR ASSISTANT TO THE DIRECTOR ASSISTANT TO THE REGISTRAR CAREER & WORKFORCE ADVISOR GRAPHIC DESIGNER LEAD ALLIED HEALTH INSTRUCTOR (CWD) LEAD CUSTOMER SERVICE SPECIALIST LEAD ENROLLMENT MANAGEMENT REPRESENTATIVE LEAD STUDENT SERVICES REPRESENTATIVE MANAGER REMOTE SALES SUPERVISOR GRANTS & STRATEGIC PLANNING ANALYST SAFETY & SECURITY OFFICER SPECIALIST STUDENT ACCTS ANALYST TECHNICAL EDUCATION EXTENSION SPECIALIST/INSTRUCTOR TRANSCRIPT EVALUATOR VETERAN SERVICE REPRESENTATIVE WAREHOUSE OPERATIONS SUPERVISOR	\$29,203	\$50,960
II	1	REPRESENTATIVE PRINT SHOP ASSISTANT TECHNICIAN	\$29,203	\$46,800

Any exempt, non-academic positions that fall within these categories must be paid a minimum of \$35,568 annually (12 months) per FLSA.

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	STAFF POSITIONS	YEARLY BASE	YEARLY MAXIMUM
I	1	ADMINISTRATIVE ASSISTANT - ALL OTHERS ASSISTANT FOOD PREP MANAGER ASSISTANT FOOD SERVICE MANAGER CUSTOMER SERVICE TECHNICIAN DATA COLLECTION TECHNICIAN/CLASSROOM AIDE-AEL OPEN COMPUTER LAB MONITOR	\$29,203	\$41,600

	RECEPTIONIST/TELEPHONE OPERATOR SECRETARY TO ASSISTANT DIRECTOR SERVICE DESK ASSISTANT SHIPPING/RECEIVING/DISTRIBUTION SUPERVISOR TESTING SERVICES AIDE TUTOR		
--	--	--	--

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	<b>MAINTENANCE/CUSTODIAL</b>	YEARLY BASE	YEARLY MAXIMUM
II	2	SUPERVISOR - HVAC ENERGY SUPERVISOR - MAINTENANCE SUPERVISOR - CUSTODIAL SUPERVISOR - GROUNDS HVAC TECHNICIAN	\$46,800 \$22.50 \$41,600 \$20.00	\$62,421 \$30.01 \$58,240 \$28.00
I	1	FACILITY MAINTENANCE TECHNICIAN I - GROUNDSKEEPER (\$32,448; \$15.60/hr) CUSTODIAN I & II (\$29,203) (+\$2,000 - TRC)	\$36,400 \$17.50 \$29,203 \$14.04	\$52,000 \$25.00 \$36,774 \$17.68

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	<b>INFORMATION TECHNOLOGY</b>	YEARLY MINIMUM	YEARLY MAXIMUM
IV	3	CHIEF TECHNOLOGY OFFICER	\$98,800	\$133,120
III	3	DIRECTOR - APPLICATION PROGRAMMING  DIRECTOR - NETWORK HARDWARE AND TELECOMMUNICATIONS  DIRECTOR OF NETWORK SOFTWARE	\$88,400	\$114,400
II	2	ASSISTANT DIRECTOR - NETWORK HARDWARE & TELECOMMUNICATIONS ASSISTANT DIRECTOR OF APPLICATION PROGRAMMING SERVER SYSTEM ADMINISTRATOR III PROGRAMMER ANALYST III	\$67,600	\$104,000
I-A	2	SERVER SYSTEM ADMINISTRATOR II & I PROGRAMMER ANALYST II & I NETWORK ENGINEER III HELP DESK COORDINATOR USER SUPPORT COORDINATOR	\$52,000	\$88,400

I-B	2	USER SUPPORT ANALYST II & I NETWORK ENGINEER II & I HELP DESK SUPPORT ANALYST II & I TECHNOLOGY ANALYST	\$46,800	\$67,600
-----	---	--	----------	----------