

**OZARKS TECHNICAL COMMUNITY COLLEGE  
GUIDELINES FOR SALARY CLASSIFICATION  
FISCAL YEAR 2023 - 24**

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	ADMINISTRATIVE POSITIONS	YEARLY BASE	YEARLY MAXIMUM
V	3	CAMPUS/CENTER PRESIDENT PROVOST VICE CHANCELLOR CHIEF FINANCIAL OFFICER	\$120,000	\$185,000
IV	3	ASSOCIATE VICE CHANCELLOR CHIEF HUMAN RESOURCES OFFICER CHIEF MEDIA RELATIONS OFFICER CHIEF RESEARCH & GOVERNMENTAL AFFAIRS OFFICER CHIEF OF STAFF CHIEF STRATEGY OFFICER CHIEF TECHNOLOGY OFFICER EXECUTIVE DEAN	\$92,000	\$155,000
III	3	ASSISTANT VICE CHANCELLOR BURSAR COLLEGE DIRECTOR DEAN EXECUTIVE DIRECTOR INTERNAL AUDITOR REGISTRAR	\$55,000	\$120,000
II	2	ASSISTANT COLLEGE DIRECTOR ASSISTANT DEAN COLLEGE PROJECT MANAGER CONTROLLER DIRECTOR REGIONAL DIRECTOR	\$50,000	\$103,000
I-A	2	ASSISTANT BURSAR ASSISTANT DIRECTOR COORDINATOR COUNSELOR INSTRUCTIONAL DESIGNER PAYROLL MANAGER TITLE IX ASSISTANT COORDINATOR	\$45,000	\$90,000
I-B	2	ADMISSIONS COUNSELOR ASSISTANT COORDINATOR ASSISTANT REGISTRAR FINANCIAL AID ADVISOR NAVIGATOR VOCATIONAL RESOURCE EDUCATOR STUDENT SUCCESS ADVISOR	\$40,000	\$65,000

Any exempt, non-academic positions that fall within these categories must be paid a minimum of \$35,568 annually (12 months) per FLSA.

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SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	STAFF POSITIONS	YEARLY BASE	YEARLY MAXIMUM
V	2	ADMINISTRATIVE ASSISTANT TO CHANCELLOR, CAMPUS PRESIDENT, PROVOST, VICE CHANCELLOR ADMINISTRATOR BUSINESS MANAGER - WORKFORCE SPECIALIST GRANT ACCOUNTANT MANAGER - CREATIVE COMMUNICATION MANAGER - STUDENT FINANCIAL OPERATIONS SENIOR STAFF ACCOUNTANT	\$32,448	\$73,500
IV	2	ADMINISTRATIVE ASSISTANT TO CHIEF TECHNOLOGY OFFICER, COLLEGE DIRECTOR, DEAN, ACADEMIC SERVICES/CURRICULUM SPECIALIST COMMUNITY TRAINER - WELDING/OSHA INSTRUCTIONAL TECHNOLOGIST LECTURER MANAGERS - COLLEGE BOOKSTORE MULTIMEDIA PHOTOGRAPHER OFFICE COORDINATOR LIBRARIAN PRODUCTION MANAGER - PRINT SHOP PROGRAM AND OUTREACH ADMINISTRATOR SERVICE DESK MANAGER STAFF ACCOUNTANT SUPERVISOR - SAFETY & SECURITY VETERAN SERVICES REPRESENTATIVE	\$31,200	\$62,700

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III	2	ADMINISTRATIVE ASSISTANT TO ASSISTANT DEAN, DIRECTOR ASSISTANT TO THE DIRECTOR ASSISTANT TO THE REGISTRAR CAREER & WORKFORCE ADVISOR GRAPHIC DESIGNER LEAD ALLIED HEALTH INSTRUCTOR (CWD) LEAD CUSTOMER SERVICE SPECIALIST LEAD ENROLLMENT MANAGEMENT REPRESENTATIVE LEAD STUDENT SERVICES REPRESENTATIVE MANAGER REMOTE SALES SUPERVISOR GRANTS & STRATEGIC PLANNING ANALYST SAFETY & SECURITY OFFICER SPECIALIST STUDENT ACCTS ANALYST TECHNICAL EDUCATION EXTENSION SPECIALIST/INSTRUCTOR TRANSCRIPT EVALUATOR VETERAN SERVICE REPRESENTATIVE WAREHOUSE OPERATIONS SUPERVISOR	\$31,200	\$53,000
II	1	REPRESENTATIVE PRINT SHOP ASSISTANT TECHNICIAN	\$31,200	\$48,700

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I	1	ADMINISTRATIVE ASSISTANT - ALL OTHERS ASSISTANT FOOD PREP MANAGER ASSISTANT FOOD SERVICE MANAGER CUSTOMER SERVICE TECHNICIAN DATA COLLECTION TECHNICIAN/CLASSROOM AIDE-AEL OPEN COMPUTER LAB MONITOR RECEPTIONIST/TELEPHONE OPERATOR SECRETARY TO ASSISTANT DIRECTOR SERVICE DESK ASSISTANT SHIPPING/RECEIVING/DISTRIBUTION SUPERVISOR TESTING SERVICES AIDE TUTOR	\$31,200	\$43,300

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	MAINTENANCE/CUSTODIAL	YEARLY BASE	YEARLY MAXIMUM
II	2	SUPERVISOR - HVAC ENERGY SUPERVISOR - MAINTENANCE SUPERVISOR - CUSTODIAL SUPERVISOR - GROUNDS HVAC TECHNICIAN	\$48,672 \$23.40 \$43,264 \$20.80	\$64,896 \$31.21 \$60,570 \$29.12
I	1	FACILITY MAINTENANCE TECHNICIAN I - GROUNDSKEEPER (\$39,000; \$18.75/hr)  CUSTODIAN I & II (\$31,200) (+\$2,000 - TRC)	\$40,560 \$19.50  \$31,200 \$15.00	\$54,080 \$26.00  \$42,224 \$20.30

SALARY CLASSIFICATION	VACATION CATEGORY FOR 12 MONTH POSITIONS	INFORMATION TECHNOLOGY	YEARLY MINIMUM	YEARLY MAXIMUM
IV	3	CHIEF TECHNOLOGY OFFICER	\$103,000	\$150,000
III	3	DIRECTOR - APPLICATION PROGRAMMING  DIRECTOR - NETWORK HARDWARE AND TELECOMMUNICATIONS  DIRECTOR OF NETWORK SOFTWARE	\$92,000	\$119,000
II	2	ASSISTANT DIRECTOR - NETWORK HARDWARE & TELECOMMUNICATIONS ASSISTANT DIRECTOR OF APPLICATION PROGRAMMING SERVER SYSTEM ADMINISTRATOR III PROGRAMMER ANALYST III	\$70,300	\$108,000
I-A	2	SERVER SYSTEM ADMINISTRATOR II & I PROGRAMMER ANALYST II & I NETWORK ENGINEER III HELP DESK COORDINATOR USER SUPPORT COORDINATOR	\$54,100	\$92,000
I-B	2	USER SUPPORT ANALYST II & I NETWORK ENGINEER II & I HELP DESK SUPPORT ANALYST II & I TECHNOLOGY ANALYST	\$48,700	\$70,300