

OZARKS TECHNICAL COMMUNITY COLLEGE
PART-TIME EMPLOYEE PAY RATES
(Effective July 1, 2023)

Positions	Minimum	Maximum
Work Study	13.00	13.00
Maintenance/Custodian	13.00	16.64
Security Officer	20.00	NA
Security Officer (current SPD Officer)	40.00	40.00
Security Dispatcher	17.00	21.00
<u>Clerical/Customer Service:</u>		
General	13.00	18.10
Bookstore (Seasonal)	13.00	18.10
Café	13.00	18.10
Specialized (Trained, Certificate)	13.00	27.25
Bookstore Lead	13.52	23.98
Café Supervisor	13.52	23.98
<u>Technical:</u>		
Computer Network	13.00	22.66
Lab Monitor	13.00	16.16
Library	13.00	30.00
Media	13.00	15.91
ECEC Cook	13.00	18.91
DSS (entry level)	13.00	18.50
<u>Proctor:</u>		
With no certifications	13.00	17.89
With certifications	13.50	18.50
<u>Professional Positions:</u>		
AEL Instructor/Coordinator (Degree or Certificate)	15.86	27.30
Accountant	14.82	31.46
DSS (Degree or Certificate)	14.00	30.00
Academic Advisor	14.82	25.22
Counselor	18.98	25.22
Substitute Instructor	20.40	23.14
Substitute Assistant Instructor	13.00	15.45
Architectural Project Asst (Student Intern)	13.00	18.78
Architectural Project Asst (Degree or Licensed)	15.34	31.46
Nursing Faculty	41.90	57.00
<u>Tutor:</u>		
Tutor (No degree)	13.00	18.00
Paraprofessional (Associates Degree)	13.00	18.00
Professional (Bachelor Degree)	14.30	19.00
Professional (Master's Degree)	19.00	27.30

Adjunct Instructor: (new adjunct rates are effective with fall semester following the change)

10 years or more teaching at OTC (21+ semesters)	Lecture	\$1,103/Cr hour	Lab	\$749/Cr hour	*
5 - 9 years teaching at OTC (11 - 20 semesters)	Lecture	\$916/Cr hour	Lab	\$623/Cr hour	*
0 - 4 years teaching at OTC (1 - 10 semesters)	Lecture	\$813/Cr hour	Lab	\$548/Cr hour	*

****Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019.***

All other instructor is paid on the credit hour at the lecture rate.