

**OZARKS TECHNICAL COMMUNITY COLLEGE**  
**PART-TIME EMPLOYEE PAY RATES**  
**(Effective July 1, 2025)**

Positions	Minimum	Maximum
<b>Work Study</b>	13.80	13.80
<b>Maintenance/Custodian</b>	13.80	17.65
<b>Security Officer</b>	21.22	NA
<b>Security Officer (current SPD Officer)</b>	41.20	41.20
<b>Security Dispatcher</b>	18.04	22.28
<b><u>Clerical/Customer Service:</u></b>		
General	13.80	19.20
Bookstore (Seasonal)	13.80	19.20
Café	13.80	19.20
Specialized (Trained, Certificate)	13.80	28.91
Bookstore Lead	14.35	25.44
Café Supervisor	14.35	25.44
<b><u>Technical:</u></b>		
Computer Network	13.80	24.04
Lab Monitor	13.80	17.14
Library	13.80	31.83
Media	13.80	16.88
ECEC Cook	13.80	20.06
DSS (entry level)	13.80	19.63
<b><u>Proctor:</u></b>		
With no certifications	13.80	18.98
With certifications	14.33	19.63
<b><u>Professional Positions:</u></b>		
AEL Instructor/Coordinator (Degree or Certificate)	16.83	28.96
Accountant	15.72	33.37
DSS (Degree or Certificate)	14.85	31.83
Academic Advisor	15.72	26.76
Counselor	20.14	26.76
Substitute Instructor	21.64	24.54
Substitute Assistant Instructor	13.80	16.39
Architectural Project Asst (Student Intern)	13.80	19.92
Architectural Project Asst (Degree or Licensed)	16.27	33.37
Nursing Faculty	44.45	60.47
<b><u>Tutor:</u></b>		
Tutor (No degree)	13.80	19.10
Paraprofessional (Associates Degree)	13.80	19.10
Professional (Bachelor Degree)	15.17	20.16
Professional (Master's Degree)	20.16	28.96

**Adjunct Instructor:** (new adjunct rates are effective with fall semester following the change)

10 years or more teaching at OTC (21+ semesters)	Lecture	\$1,171/Cr hour	Lab	\$795/Cr hour	*
5 - 9 years teaching at OTC (11 - 20 semesters)	Lecture	\$972/Cr hour	Lab	\$661/Cr hour	*
0 - 4 years teaching at OTC (1 - 10 semesters)	Lecture	\$863/Cr hour	Lab	\$582/Cr hour	*

***\*Lab rates for seated classes are only paid to those adjunct instructors grandfathered at August 1, 2019.  
All other instruction is paid on the credit hour at the lecture rate.***